



ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

June 10, 2019 at 7:00 PM ~ Harrison Room

MINUTES

Call to Order

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, June 10, 2019, in the Harrison Room. President Kristin Bull called the meeting to order at 7:01 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Kristin Bull, Kevin Beers, Mike Zabat, Michelle Bueltel and Andrea Walker-Leidy

Members Absent: Barb Anness and Sandy Fiaschetti, with notice

Others Present: Dr. Robert Shaner, Dana Taylor, Elizabeth Davis, Lori Grein, Carrie Lawler, Anne Evans, Cindy Lindner, Sandy Turner, Jessica Thomas, Matt McDaniel, Doug Hill, Wendy Beitel, Dave Pontzious, Jeff Frankowiak, Amanda McKay, Ryan Starr, Seth Berg, Mandy Lyons, and approximately 50 visitors.

Spotlight in Success

A. District Retirees

Beth Davis congratulated our 33 district retirees and thanked them for their years of service to Rochester Community Schools. Cabinet and Board members congratulated each of the retirees.

B. Excellence in Education

Jawan Beydoun recognized the recipients of the Excellence in Education Award. This year's recipients are: Mark MacFarland, Lisa Dimefski, Whitney Marshall, Anne Edwards, Rachel Mainero, and Jeff Gehm. Dr. Shaner, Kristin Bull and Bob Justin congratulated each of the recipients.

Communications

A. Secretary of the Board of Education

None

B. Citizens Requesting Placement on the Agenda

None

C. PTA Council Update

PTA Council Treasurer, Angela Amman, updated the Board that there has been a lot of positive feedback from the disability awareness field trips that have been taking place.

Additionally, Angela congratulated Destination Imagination's The Banana Warriors team, who placed 11th in the entire world at the global competition.

D. Members of the Board of Education

Kristin shared that most of the Board members received an email from Meredith McCutcheon regarding the attendance incentive.

Michelle and Kevin received an email from Audrey Hernandez regarding PTA Council meeting and questions about the bond.

At Chat with the Board, Kate Turner and Heather Patel spoke with Michelle and Andrea regarding Transitional Kindergarten.

Andrea shared she was at one of the PTA Council's Disability Awareness field trips and was impressed at how engaged and aware the students were. She also spoke with Kim Dinda and Jaime Foyle at Chat with the Board regarding class sizes at Meadow Brook Elementary.

Consent Agenda

A motion was made to approve the Consent Agenda items as presented.

- A. Current Bills Payable for May 1, 2019 through May 31, 2019 in the amount of \$26,225,917.31
- B. Board of Education Regular Meeting Minutes, April 15, 2019
- C. Board of Education Work Session Minutes, April 22, 2019
- D. Board of Education Regular Meeting Minutes, May 6, 2019
- E. Board of Education Special Meeting Minutes, May 20, 2019
- F. Board of Education Work Session Meeting Minutes, May 20, 2019
- G. Board of Education Meeting Schedule, 2019-2020
- H. PAC Lead
- I. Very Special Arts Grant

Moved by: Kevin Beers

Supported by: Mike Zabat

Vote: 5-0

Reports

A. Superintendent's Committee

Dr. Shaner reported on the May 6, 2019, Superintendent's Steering Committee meeting. Topics of discussion included an event at Stoney Creek High School on May 8th, Transitional Kindergarten, the District's budget, the State's budget and an informational item regarding sinking funds.

Dana Taylor reported on the May 20, 2019, Superintendent's Business and Operations Committee meeting. Topics of discussion included March financial information, preliminary current year final budget amendments, the draft of the 2019-2020 initial budgets, transportation services and alternative forms of funding options for facility repairs.

Debi Fragomeni reported on the May 20, 2019, Superintendent's Policy and Curriculum Committee meeting. Topics of discussion included an overview and discussion of a sinking fund as well as a preview of the Transitional Kindergarten presentation that took place following this meeting at the work session.

B. Facilities and Infrastructure Advanced Planning Update

Dr. Shaner presented to the Board about the district's Advanced Planning Committee which consists of community stakeholders. On May 13th, the Committee was brought together to discuss infrastructure planning possibilities based on our Strategic Plan. Dr. Shaner shared with the Board the presentation from the May 13th Advanced Planning as well as the May 20th Work Session.

Four members of the Advanced Planning Committee (Allan Schneck, Lisa Kowalski, Bob Justin and Tom Dluzen) addressed the Board with their support and recommendation of a sinking fund on the November ballot.

Dr. Shaner addressed the Board to receive their comments and answer their questions.

C. Legislative Update

Dr. Shaner reported that the legislature continues to talk about the next iteration of the state budget.

New Business

A. Approval of Construction Project Bid Awards

Recommendation for Approval of Door Access Proximity Readers

Dana Taylor presented the Recommendation for Approval of Door Access Proximity Readers. This project continues the District's safety and security efforts by implementing secure entries on all of the technology and maintenance doors districtwide. The proposal includes securing data center and mechanical rooms and a mandatory alternate to cover the tech closets.

The recommendation was to award the contract total of \$165,570.52 plus contingency in the amount of \$16,557.05 for a total project cost not to exceed the amount of \$182,127.57. Seventy-five percent of this will be funded from the 2018 School Safety and Security Grant and 25% from bond proceeds.

Recommendation for Approval of Tennis Court Improvements at RHS

Dana Taylor presented the Recommendation for Approval of Tennis Court Improvements at RHS. This project includes improvements to the six (6) existing courts including repair of court surfaces, replacement of six (6) net posts, and fencing repair and replacement.

The recommendation was to award the contract total of \$116,400 plus contingency in the amount of \$11,640 for a total project cost not to exceed the amount of \$128,040. The source of fund is the General Fund.

Dana Taylor addressed the Board to answer their questions.

Motion to approve the Approval of Construction Project Bid Awards, as presented.

Moved by: Kevin Beers

Supported by: Mike Zabat

Vote: 5-0

B. Transitional Kindergarten Proposal

Debi Fragomeni introduced the Transitional Kindergarten leaders, Seth Berg, Amanda McKay and Mandy Lyons, who presented the Transitional Kindergarten Proposal. Kristin Bull read the Transitional Kindergarten Resolution which includes the following: 1) no cost to families; 2) two-year commitment; 3) transportation will be available; 4) full day, five days per week program; and 5) qualifying age must fall between June 1 – December 1. The District is looking at four locations for holding these classes.

Dr. Shaner, Amanda McKay and Seth Berg addressed the Board to answer their questions.

Motion to approve the Transitional Kindergarten Proposal, as presented.

Moved by: Andrea Walker-Leidy

Supported by: Kevin Beers

Vote: 5-0

C. Human Resource Report

Chief Human Resources Officer Elizabeth Davis presented the following recommendations:

REA RESIGNATIONS

Danielle Conklin, Kindergarten Teacher at Baldwin Elementary School, submitted her letter of resignation effective at the end of the school year. Ms. Conklin has been with the district since August, 2017.

Nicole Franco, Speech Pathologist at Musson Elementary School, submitted her letter of resignation effective at the end of the school year. Ms. Franco has been with the district since August, 2008.

Kristan Shields, Resource Room Teacher at Brewster Elementary School, submitted her letter of resignation effective at the end of the school year. Ms. Shields has been with the district since August, 2011.

Evan Vahratian, Resource Room Teacher at Adams High School, submitted his letter of resignation effective at the end of the school year. Mr. Vahratian has been with the district since August, 2016.

ADMINISTRATIVE RETIREMENTS

Donald Maskill, Assistant Principal at Hart Middle School, submitted his letter of retirement effective at the end of the school year. Mr. Maskill has been with the district since August, 1998.

ADMINISTRATIVE APPOINTMENTS

We are pleased to recommend that Lisa Fosnaugh be appointed to serve as the next principal of West Middle School. Lisa has served as the assistant principal at West Middle school for the past three years. Ms. Fosnaugh has also served as an assistant principal at Van Hoosen Middle School, and prior to that she taught science classes at Adams High School and Thurston High School. Lisa holds a Bachelor of Arts in Chemistry from Michigan State University and a Master of Arts in Public Administration from the University of Michigan – Flint. 66

NEW HIRES - REA – 2019-20 SCHOOL YEAR

Alessandra Aprea, Third Grade Teacher, Delta Kelly Elementary
Xhejni Cuni, Spanish Teacher, West Middle and Stoney Creek High
Jillian Dospil, Fifth Grade Teacher, University Hills Elementary
Hannah Grieb, First Grade Teacher, University Hills Elementary
Lauren Voss, Resource Room Teacher, McGregor Elementary
Jill West, Second Grade Teacher, Baldwin Elementary

Motion to approve the Human Resource Report, as presented.

Moved by: Michelle Bueltel

Supported by: Mike Zabat

Vote: 5-0

D. Approval of Administrative Contract Renewal

Chief Human Resources Officer Elizabeth Davis recommended that the employment contracts of the administrators listed below be renewed for an additional one-year period. The renewal of the term of the administrative contract, does not impact the conditions of employment (wages, benefits etc.,) which are governed by the collective bargaining agreement (RAA) or the personnel manual in the case of non-union groups. It is the recommended that the contracts of the following administrators be renewed for one additional year.

	<u>Term</u>	<u>Effective</u>
Dean Allen	1 YR	July 1, 2019 TO June 20, 2020
Katherine Allen	2 YR	July 1, 2019 TO June 20, 2021
Jennifer Arsenault	1 YR	July 1, 2019 TO June 20, 2020
Marnie Barker	2 YR	July 1, 2019 TO June 20, 2021
Michael Bennion	2 YR	July 1, 2019 TO June 20, 2021
Seth Berg	2 YR	July 1, 2019 TO June 20, 2021
Jawan Beydoun	2 YR	July 1, 2019 TO June 20, 2021

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Brandon Bigelow	1 YR	July 1, 2019 TO June 20, 2020
Laura Brown	2 YR	July 1, 2019 TO June 20, 2021
Todd Calcamuggio	2 YR	July 1, 2019 TO June 20, 2021
Michael Cardimen	2 YR	July 1, 2019 TO June 20, 2021
Kren Carl	2 YR	July 1, 2019 TO June 20, 2021
Robin Carter	2 YR	July 1, 2019 TO June 20, 2021
Deborah Corby	2 YR	July 1, 2019 TO June 20, 2021
Mary Jane Cosgrove	2 YR	July 1, 2019 TO June 20, 2021
Karin Crabtree	2 YR	July 1, 2019 TO June 20, 2021
Pasquale Cusumano	2 YR	July 1, 2019 TO June 20, 2021
Wendy Darga	2 YR	July 1, 2019 TO June 20, 2021
Elizabeth Davis	3 YR	July 1, 2019 TO June 20, 2022
Neil DeLuca	2 YR	July 1, 2019 TO June 20, 2021
Susan Demeniuk	2 YR	July 1, 2019 TO June 20, 2021
Gary Dennis	2 YR	July 1, 2019 TO June 20, 2021
Kelly Dessy	2 YR	July 1, 2019 TO June 20, 2021
Amy DiCresce	1 YR	July 1, 2019 TO June 20, 2020
Lydia Doka	2 YR	July 1, 2019 TO June 20, 2021
Jennifer Fickel	2 YR	July 1, 2019 TO June 20, 2021
Timothy Fortin	2 YR	July 1, 2019 TO June 20, 2021
Lisa Fosnaugh	1 YR	July 1, 2019 TO June 20, 2020
Debi Fragomeni	3 YR	July 1, 2019 TO June 20, 2022
Jeffrey Frankowiak	2 YR	July 1, 2019 TO June 20, 2021
Sarah Fremont	1 YR	July 1, 2019 TO June 20, 2020
Karen Gelardi	2 YR	July 1, 2019 TO June 20, 2021
Amy Gora	1 YR	July 1, 2019 TO June 20, 2020
Amy Grande	2 YR	July 1, 2019 TO June 20, 2021
Lori Grein	2 YR	July 1, 2019 TO June 20, 2021
Carol Hill	2 YR	July 1, 2019 TO June 20, 2021
Daniel Jaffe	2 YR	July 1, 2019 TO June 20, 2021
Richard Jakacki	2 YR	July 1, 2019 TO June 20, 2021
Catherine Kochanski	2 YR	July 1, 2019 TO June 20, 2021
Mary Beth LaChance	1 YR	July 1, 2019 TO June 20, 2020
Carrie Lawler	3 YR	July 1, 2019 TO June 20, 2022
Cynthia Lindner	2 YR	July 1, 2019 TO June 20, 2021
Sarah Mallets	2 YR	July 1, 2019 TO June 20, 2021
Charles May	2 YR	July 1, 2019 TO June 20, 2021
Matthew McDaniel	2 YR	July 1, 2019 TO June 20, 2021
Amanda McKay	2 YR	July 1, 2019 TO June 20, 2021
Donilo Milovski	1 YR	July 1, 2019 TO June 20, 2020
Robert Mooney	2 YR	July 1, 2019 TO June 20, 2021
David Murphy	2 YR	July 1, 2019 TO June 20, 2021
Peter Muscio Jr.	2 YR	July 1, 2019 TO June 20, 2021
David Pontzious	2 YR	July 1, 2019 TO June 20, 2021
Jason Rapp	2 YR	July 1, 2019 TO June 20, 2021
Allison Roberts	2 YR	July 1, 2019 TO June 20, 2021
Cathy Rogers	2 YR	July 1, 2019 TO June 20, 2021

Kristopher Rowe	1 YR	July 1, 2019 TO June 20, 2020
Glen Sedam	1 YR	July 1, 2019 TO June 20, 2020
Brian Shelson	2 YR	July 1, 2019 TO June 20, 2021
Teresa Simonetti	2 YR	July 1, 2019 TO June 20, 2021
Cathryn Skedel	2 YR	July 1, 2019 TO June 20, 2021
Christopher Solano	2 YR	July 1, 2019 TO June 20, 2021
Ryan Starr	2 YR	July 1, 2019 TO June 20, 2021
Jason Steinbrink	1 YR	July 1, 2019 TO June 20, 2020
Edyee Stocks	2 YR	July 1, 2019 TO June 20, 2021
Tinguri Sun	2 YR	July 1, 2019 TO June 20, 2021
Gary van Staveren	2 YR	July 1, 2019 TO June 20, 2021
Casey Wescott	2 YR	July 1, 2019 TO June 20, 2021
Laura Walsh	1 YR	July 1, 2019 TO June 20, 2020
Nicholas Wozniak	1 YR	July 1, 2019 TO June 20, 2020
Joshua Wrinkle	2 YR	July 1, 2019 TO June 20, 2021
Leisa York-Walker	1 YR	July 1, 2019 TO June 20, 2020

Motion to approve the Approval of Administrative Contract Renewal, as presented.

Moved by: Kevin Beers

Supported by: Michelle Bueltel

Vote: 5-0

Additional Business

A. Citizens Present at the Meeting

Jaime Foyle asked for clarification on where the funds come from in a sinking fund. Dr. Shaner addressed her question and offered to meet with her directly to further clarify.

Kim Dinda asked for clarification on funding for Paraeducators in Transitional Kindergarten classes.

Lisa Kowalski addressed the Board to thank them for continually appointing her to the Oakland Schools Special Education Parent Advisory Committee (PAC) in addition to the RCS PAC. Today was her son, Aaron's, last day of school in the Adult Transition Program. She also thanked the Board for their support and thanked Cabinet for being open to parents' comments and suggestions.

Allan Schneck addressed the Board and shared that his three children had a "platinum" experience while attending the Rochester Community Schools and thanked the Board, Administration, teachers and support staff for their investment in his children.

B. Members of the Administration

Dr. Shaner acknowledged the retirees and thanked them for their profound impact they have made in children's lives. He went on to congratulate the Board and parents of recent graduates, the community, and the RCS staff.

Dr. Shaner also thanked the Transitional Kindergarten team for their effort in getting the program running.

Finally, Dr. Shaner thanked Ken Daniels, Paula Tutman and our entire team that put together and participated in the Opioid Roundtable that was held on Monday, June 3. RCS is committed to hosting recurring roundtables, with the next being in the fall of 2019.

Debi Fragomeni expressed her joy and appreciation for the Board's support in the Transitional Kindergarten program. Debi went on to thank Jessica Thomas, Dana Taylor, Beth Davis, Matt McDaniel and Dr. Shaner for their valuable input to this program.

Finally, Debi thanked the entire community for their partnership and for bringing forward what is best about public education, which is Rochester Community Schools.

C. Members of the Board of Education

Kevin Beers shared that at its core, education is about people, and how proud he is that Rochester Community Schools keeps people at the forefront of everything the District does.

Announcements

June 12 - Half Day for Students (6-12 and Post High)

June 13 - Half Day for Students (6-12 and Post High)

June 13 - RACE Graduation, 7 p.m., Dr. John M. Schultz Educational Campus

June 14 - Half Day for Students - Last day of school (K-12 and Post High)

June 24 - 6:45 p.m., Board of Education Truth in Budgeting Hearing, Admin. Ctr.

June 24 - 7:00 p.m., Board of Education Regular & Organizational Mtg., Admin. Ctr.

Adjournment

A motion was made to adjourn the meeting at 8:56 p.m.

Moved by: Michelle Bueltel

Seconded by: Mike Zabat

Vote: 5-0

Respectfully submitted:

Christina Whitmore
Recording Secretary

Approved by:

Barbara Amner
Secretary, Board of Education